



NOTICE

Sub: Selection Procedure

Ref: Advt. No. IITGoa/RECT/2026/02 dated 20.03.2026 | **Name of the Post:** Superintendent (Nursing) {PL 6; Group B}

1. Selection Will Be Based Performance in Selection Test.

2. Pattern of the Selection Test:

- The Selection Test will be conducted in two stages, i.e. Selection Test I and Selection Test II. Candidates securing minimum qualifying marks as laid down by the selection committee in Selection Test I shall be shortlisted for Selection Test II. The final selection will be based on aggregate marks obtained from both the Selection Tests (I & II) with weightage of 40% in Selection Test I and 60% in Selection Test II.
- Selection Test I will be written test of consisting the following:
 - 50 Multiple Choice Questions of 1 Marks Each. 0.25 Negative Marks for every wrong answer.
 - Duration: 60 minutes
- Selection Test II: Descriptive/ Trade Test of 50 marks

3. Syllabus for Selection Test I (*The syllabus provided below is indicative in nature and not exhaustive*):

- **Fundamentals of Nursing:** Introduction to nursing, nursing care of the patient, meeting the basic needs of a patient, assessment of patient/client, infection control, therapeutic nursing care and introduction to clinical pharmacology, Managing Patient Positioning, Use of correct ergonomics to turn and reposition patients into Fowler's, prone, or lateral positions, Executing Safe Transfers and Assisting with Nutrition and Elimination.
- **First Aid and Emergency care:** Procedures and techniques in first aid, emergency care and resuscitation.
- **Community Health Nursing:** Health determinants, epidemiology, and nursing management of common communicable and non-communicable diseases, family health nursing care and minor ailments. Health policy and planning, national health and family welfare program and the role and responsibilities of the community health nurse.
- **Medical Surgical Nursing:** Common symptoms and nursing management of medical and surgical systemic disorders of the human body, and management of pre-operative and post-operative patients. Nursing management of patients in emergency and disaster situations.
- **Midwifery and Obstetrical Nurse:** Concept of midwifery and obstetrical nursing, management of the antenatal, intranatal, and postnatal periods, management of normal neonates, high-risk pregnancy, abnormal labour, obstetric operations and drugs used in obstetrics.
- **Nursing Administration and Ward Management:** Administration and management processes, administration of hospital departments, units and wards, cost and financing of health care, and management of equipment and supplies.
- **Professional Trends and Adjustment:** Nursing as a profession, professional ethics, personal and professional development, legislation in nursing and professional and related organizations.
- **Child Health Nursing:** Growth and development of the child, disorders and health problems of a child, immunization and child welfare services.
- **General Aptitude and Awareness**

4. Syllabus for Selection Test II (*The syllabus provided below is indicative in nature and not exhaustive*):

- **Direct Clinical Care & Procedure Execution:** Performing Advanced Assessments of patients, Monitoring Vital Signs, Administration of Medications Safely, Managing Advanced IV Lines, Executing Core Clinical Procedures, Performing Complex Wound Care
- **Infection Control & Patient Safety:** Maintenance of Strict Hand Hygiene, Personal Hygiene and Environmental Hygiene, Health Education and Communication skills, Utilizing Personal Protective Equipment, Practice of Aseptic Technique, Segregation of Biomedical Waste, Implementation of Fall & Injury Prevention techniques
- **Patient Mobility, Comfort, & Hygiene:** Providing Basic Care, Managing Patient Positioning, Use of correct ergonomics to turn and reposition patients into Fowler's, prone, or lateral positions, Executing Safe Transfers and Assisting with Nutrition and Elimination
- **Critical Care & Emergency Response:** Performing Cardiopulmonary Resuscitation (CPR), Operating Emergency Equipment, Managing Medical Emergencies
- **Documentation, Coordination, & Ward Management:** Maintenance of Accurate Records, Conducting Effective Handovers, Coordinating with Interdisciplinary Teams and Supervising Auxiliary Staff.

5. Date and Venue:

- **Date of Selection Test:** 23.10.2026 (Friday) from 10:00 AM onwards.
- **Venue:** IIT Goa Campus