Indian Institute of Technology Goa
Farmagudi, Ponda, Goa 403401, India
Special Recruitment Drive for SC/ST/OBC
for Faculty Positions AP in (Grade I) and AP (Grade II)

Advertisement No.: IIT Goa/Rect/FAC/SRD/01-21
Date of Advertisement: 02 October 2021
Last Date of Application: 02 November 2021
All applications are to be submitted online (see below)

IIT Goa is striving to become a unique institution of higher learning, offering state of the art education, research, and training in science and technology to have impact on society, environment and to address global challenges. Established in the year 2016, it is marching ahead with the mission to impart knowledge and provide unique learning experience to prepare students to be responsible leaders, managers, entrepreneurs, and professionals who will play a leading role in the sustainable development of the nation. We believe that the learning experience should reflect the human values that stem from diversity and inclusion. The students, faculty, and staff will steer the institute along the path of excellence to be recognized as a leader in terms of academic quality, multidisciplinary programs, and translational research. Currently, the Institute offers B.Tech programs in Computer Science and Engineering, Electrical Engineering, Mechanical Engineering, and Mathematics and Computing. M.Tech programs in Computer Science and Engineering, Electrical Engineering, and in Mechanical Engineering have also begin from the academic year of 2019-2020. An M.Tech program in Chemical and Materials Engineering is expected to be started soon. The Institute also has Ph.D programs in all the existing science and engineering disciplines.

The Institute invites applications from Indian nationals belonging to SC/ST/OBC category, possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development, without any compromise on qualification, experience and competence, for **Assistant Professor (Grade I)** and **Assistant Professor (Grade II)** positions in the schools and for specializations as mentioned in Table I on page 2.

Table I: List of Schools and Specializations for recruitment as per this advertisement

Sl. No.	School	Areas of Specialization
01	School of Electrical Sciences (SES)	Power electronics; Communications
02	School of Mechanical Sciences (SMS)	Mechatronics; Manufacturing
03	School of Mathematics and Computer Science	<u>Mathematics</u>: Statistics; Applied mathematics (preferably PDEs) <u>Computer Science and Engineering</u>: Database management systems; Programming language theory; Natural Language Processing; Deep Learning
04	School of Humanities and Social Sciences (SHSS)	Philosophy (preferably in Metaphysics, Epistemology, Logic); Psychology

Application Procedure: Faculty applications for this special recruitment drive are to be submitted through the on-line faculty recruitment portal for special recruitment drive the link of which is given in (1) below.

Reserved category candidates who may have applied earlier using the faculty application portal for the Rolling Advertisement and are interested in being considered for this special recruitment drive are also required to apply afresh at the above mentioned on-line application portal for this special recruitment drive.

1. Please click on the apply online link for online application for this special recruitment drive. Kindly refer to section B on the website for the relevant online application link.
2. You will be prompted to create a login account, with your email address as the login name. **The account will remain valid for fifteen days**.
3. Please use the login account created to login to start your application.
4. After login you need to click on "Start new application", or if you already have a draft application not yet submitted, and you would like to continue the application process, then click on "Resume draft application".
5. After clicking on *start new application* you will be directed to the online application form. The position applied for is "Assistant Professor" by default and applicants don't need to specify it anywhere. Currently,
   • A single application is valid for only one School.
   • If want to apply for the position in two different Schools, you need to submit two different applications.
6. You must fill all the mandatory items in the application form. Specialization should be mentioned as per Table I on page 2.
7. Please upload the required documents. Maximum sizes for uploading various documents are mentioned at the document upload section.

8. You may partially complete the application in a session. In that case, please save your current draft before logging out of the portal. You may resume the application process in the next session by clicking on the "Resume draft application".

9. If you click on "Resume draft application" you will be redirected to a page where all draft applications will be listed with the status of the application. If you want to edit a non-submitted application, please click on the *status* of the application.

10. After filling the form, please preview your application, you can edit any saved item by traversing the draft using BACK/NEXT buttons. Once the application is complete, please submit your application using the SUBMIT button. Please note that, once submitted, the application is deemed final, and cannot be further edited.

11. On submission, you will receive a confirmation email acknowledging receipt of the application.

*Curriculum Vitae: Please include complete details for the following (wherever applicable): Academic Background, Work Experience, Courses Taught (please indicate recognition of excellence in teaching wherever received), Thesis / Project Supervision, Research Grants, Facilities Established, Administrative Experience, Awards and Recognitions, Reviewer Experience, List of Referees, List of Patents, List of Publications (conference publications, journal publications including impact factors should be attached).

*Research Statement for IIT Goa: We welcome research initiatives and efforts of all nature. Research statement will be evaluated on clarity of thought, seriousness and contextualizing with respect to efforts by the global research community wherever possible.

*Teaching Statement for IIT Goa: Applicant must indicate core or elective courses he/she can teach or develop. If applicable, please include a short note on previous teaching experience (Instructor / Tutor / TA) and mention recognitions of excellence in teaching wherever received.

Additional Information:

1. Indian Nationals (Including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs)) are eligible for permanent posts.

2. Academic Qualification: The required academic qualification for all faculty positions is a PhD with first class or equivalent (in terms of grades, etc.) in the preceding degree and a very good academic record throughout.

3. Experience Requirements:

   Assistant Professor Grade I: A minimum of three years post-PhD teaching/research/ professional experience. The candidate should have demonstrated a strong research capability in terms of high-quality publications, patents, etc.

   Assistant Professor Grade II: Candidates who do not fulfil the minimum experience requirement for the post of Assistant Professor Grade I, or are judged to be not ready for the post yet based on research record and/or performance in the interview, may be appointed as Assistant Professor Grade II. Such offers may be elevated to Assistant Professor Grade I after a due process.

5. Probation: Period of probation in regular appointments at all posts will be normally one year. However, the institute may extend it if found necessary.

6. Application fee: There is no application fee.

7. Salary and Benefits:

Position	Pay level and pay matrix (as per 7th CPC)	Basic Pay
Assistant Professor (Grade – I)	Pay Level – 12; cell - 1 Pay matrix: 101500 - 167400	Rs. 101500/-
Assistant Professor (Grade – II) (with 2 years of experience)	Pay Level – 11; cell – 11 Pay matrix: 68900 - 117200	Rs. 92600/-
Assistant Professor (Grade – II) (with 1 year of experience)	Pay Level – 11; cell – 10 Pay matrix: 68900 - 117200	Rs. 89900/-
Assistant Professor (Grade – II) (Fresh PhD)	Pay Level – 10; cell – 14 Pay matrix: 57700 - 98200	Rs. 84700/-
Additional increments may be considered to Assistant Professor (Grade–I) only for additional years of post-PhD industrial/research/teaching experience, the decision of which lies with the discretion of the Board of Governors on recommendation of the selection committee.		

The pay carries all other allowances as admissible to a Central Government employee stationed at Goa. This includes benefits such as contribution towards New Pension Scheme (NPS), House Rent Allowance (HRA), Travel Allowance (TA), Leave Travel Concession (LTC), medical reimbursement, education allowance for children and reimbursement of telephone bills. In addition, the institute shall also provide:

a) Reimbursement of relocation expenses of up to Rs. 1.25 Lakh for candidates applying from abroad and up to Rs. 75,000/- for candidates applying from within India. This shall cover travel expenses for the candidate and his/her spouse and cost of transportation of goods.

b) A Cumulative Professional Development Allowance (CPDA) of Rs. 3 Lakhs for every block period of 3 years (under revision based on 7th CPC), of which a minimum of Rs. 2 Lakhs will be earmarked for presenting papers at conferences and for professional visits, and a maximum of Rs. 1 Lakh will be made available for membership fees of professional bodies and contingency and other expenditure.

c) A suitable initiation grant is provided to enable an early start to research work.

General Information

- The candidates should be **preferably below 35 years of age** for the post of Assistant Professor. Age relaxation for SC/ST/OBC candidates is applicable as per Government of India norms.
- Candidates should upload copies of their valid SC/ST/OBC Certificate issued by the Competent Authority in the prescribed format along with the application form, in support of their claim.
- The valid OBC - Non-Creamy Layer (OBC-NCL) certificate should be issued as per the prescribed format of Government of India by appropriate Authority.
- Minimum requirement of experience may be relaxed in respect of outstanding candidates. Degrees obtained by the candidate should have been awarded by a recognized University / Institute.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental requirements, interaction in the department, etc.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Travel support to the extent of Air fare (economy class) by Air India by the shortest route within India and Institute Guest House facilities free of charges in the campus will be provided to candidates for appearing in the interview for faculty position.
- Canvassing in any manner may entail disqualification of the candidature.
- Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Goa.
- Applicants who are employed in Government / Semi-Government Organizations or Institutions should send their application through proper channel. Else they will be required to produce a No Objection Certificate (NOC) from their employer at the time of interview. A scanned copy of the forwarding letter should be attached along with the list of documents.
- IIT Goa bears no obligation to send any information to applicants who are not short-listed for interview.
- All correspondence should be addressed to **faculty_recruitment@iitgoa.ac.in** Applicants may send their queries to this email id with the **subject of the email clearly mentioning the phrase "Special Recruitment 2021".**

Sd/-
Registrar