

Indian Institute of Technology Goa (IIT Goa)
Farmagudi, Ponda, Goa 403401, India

Advertisement No.: IIT Goa/Rect/Admn/2017/02

This is a ROLLING ADVERTISEMENT. There is no last date to apply.

(Cut-Off Date for Next Round of Selections is 30/09/2017)

Note: If applied previously to IIT Goa, please communicate an updated CV with reference to this advertisement along with other required application material (see Application Procedure below).

IIT Goa invites applications from well qualified and meritorious candidates for faculty positions at the level of Professor / Associate Professor / Assistant Professor / Assistant Professor on Contractual Basis in the following departments:

Sciences: Physics, Chemistry and Mathematics.

Engineering: Computer Science & Engineering, Electrical Engineering and Mechanical Engineering.

Liberal Arts: Humanities and Social Sciences.

Notes:

- 1) Applications are invited for all areas of specialization in the disciplines listed above. Candidates with interdisciplinary backgrounds are also invited to apply.
- 2) Indian Nationals (Including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs)) are eligible for permanent posts.
- 3) Foreign Nationals (i.e. candidates not possessing either an Indian passport or a PIO/OCI card) can be offered contractual appointment for upto 5 years. The appointment can be renewed thereafter.

Academic Qualification: The required academic qualification for all faculty positions is a PhD with first class or equivalent (in terms of grades, etc.) at the preceding degree and a very good academic record throughout.

Experience Requirements: Experience requirements for different posts are as follows:

Professor: A minimum of ten years post-PhD teaching/research/professional experience of which at least 4 years should be at the level of Associate Professor in an academic institution or equivalent position in a research organization or an industry as on the date of application. The candidate should have (a) demonstrated leadership in research in specific area(s) of specialization in terms of guidance of Masters and PhD students, executing research grants / consultancy projects, strong record of high quality publications, patents, etc., (b) demonstrated excellence in teaching and contributed towards developing new courses and/or

laboratory facilities and (c) participated in service through administrative responsibilities, convenership of academic committees, etc.

Associate Professor: A minimum of six years post-PhD teaching/research/professional experience of which at least three years should be at the level of Assistant Professor in an academic institution or equivalent position in a research organization or an industry as on the date of application. The candidate should have demonstrated adequate experience of independent research in terms of guidance of Masters and PhD students, executing research grants / consultancy projects, strong record of high quality publications, patents, etc., (b) demonstrated excellence in teaching and (c) participated in service through membership of academic committees, etc.

Assistant Professor: A minimum of three years post-PhD teaching/research/professional experience. The candidate should have demonstrated a strong research capability in terms of high quality publications, patents, etc.

Assistant Professor on Contractual Basis: Candidates who do not fulfil the minimum experience requirement for the post of Assistant Professor or are judged to be not ready for the post yet based on research record and/or performance in the interview may be appointed as Assistant Professor on Contractual Basis for a period not exceeding three years. Such offers may be regularized after a peer review.

Probation: Period of probation in regular appointments at all posts will be one year.

Application Procedure: Please email a detailed Curriculum Vitae (CV), Research Statement and Teaching Statement along with a completed Summary Sheet ([link](#)) to faculty_recruitment@iitgoa.ac.in. Alternately, you may also apply by sending hard copies of the above documents to the following address: Registrar, Indian Institute of Technology Goa, Goa Engineering College Campus, Farmagudi, Ponda, Goa 403401. If applying to more than one department, please indicate clearly in the Summary Sheet.

Notes:

1. Curriculum Vitae: Please include complete details for the following (wherever applicable): Academic Background, Work Experience, Courses Taught (please indicate recognition of excellence in teaching wherever received), Thesis / Project Supervision, Research Grants, Facilities Established, Publications, Administrative Experience, Awards and Recognitions, Reviewer Experience, List of Referees.

2. Research Statement: We welcome research initiatives and efforts of all natures. Your research statement will be evaluated on clarity of thought, seriousness and contextualizing w.r.t. efforts by the global research community wherever possible. For novel ideas / translational leads / applications we will look for convincing arguments and a clear exposition of how your idea contrasts with existing efforts.

3. Teaching Statement: Please indicate core / elective courses you can teach / develop. If applicable, please include a short note on your previous teaching experience (Instructor / Tutor / TA) and mention recognitions of excellence in teaching wherever received.

Note: Candidates belonging to SC/ST communities, persons with physical disabilities and women candidates are exempted from payment of application fees. Also, no fee is applicable to candidates applying from abroad. Candidates other than those mentioned above must send a Demand Draft for Rs. 100/- drawn on any nationalized bank payable at Goa, in favour of Registrar, IIT Goa, along with the application.

Reservation: Without any compromise on qualification, experience and competence, reservation is applicable as per G.O.I norms. Candidates belonging to the reserved categories (SC/ST/OBC/PwD) are required to attach the Cast/Category certificate in the format as prescribed by Government of India with their application.

Salary and Benefits:

Professor: Pay Band 4 (Rs. 37400-67000) with Academic Grade Pay of Rs. 10,500/- p.m. For Direct Recruits, minimum pay in the Pay Band to be fixed at Rs. 48,000/- p.m. (Gross Pay (approximate) excluding HRA: Rs. 1,45,612/- p.m. (pre-revised)).

Associate Professor: Pay Band 4 (Rs. 37400-67000) with Academic Grade Pay of Rs. 9,500/- p.m. For Direct Recruits, minimum pay in the Pay Band to be fixed at Rs. 42,800/- p.m. (Gross Pay (approximate) excluding HRA: Rs. 1,30,980/- p.m. (pre-revised)).

Assistant Professor: Pay Band 3 (Rs. 15600-39100) with Academic Grade Pay of Rs. 8,000/- p.m. For Direct Recruits, minimum pay in the Pay Band to be fixed at Rs. 30,000/- p.m. (Gross Pay (approximate) excluding HRA: Rs. 97,232/- p.m. (pre-revised)).

Assistant Professor (Contractual Basis): Pay Band 3 (Rs. 15600-39100). For appointments directly after PhD, minimum pay in the Pay Band to be fixed at Rs. 26,620/- p.m. with Academic Grade Pay (AGP) of Rs. 6000/- p.m. (Gross Pay (approximate) excluding HRA: Rs. 84,535/- p.m. (pre-revised)). After one year of satisfactory experience at AGP Rs. 6000/- p.m., minimum pay in the Pay Band to be fixed at Rs. 27,600 with Academic Grade Pay of Rs. 7000/- p.m. (Gross Pay (approximate) excluding HRA : Rs. 89,208/- p.m. (pre-revised)).

Note: The above salaries are as per the 6th Pay Commission. Revised salaries as per the 7th Pay Commission shall be applied w.e.f. 1st January 2016.

The pay carries all other allowances as admissible to a Central Government employee stationed at Goa. This includes benefits such as contribution towards New Pension Scheme (NPS), House Rent Allowance (HRA), Leave Travel Concession (LTC), medical reimbursement, education allowance for children and reimbursement of telephone bills.

In addition, the institute shall also provide:

- a) Reimbursement of relocation expenses of upto Rs. 1.0 Lakhs for candidates applying from abroad and upto Rs. 50,000/- for candidates applying from within India. This shall cover travel expenses for the candidate and his / her spouse and cost of transportation of goods.
- b) A Cumulative Professional Development Allowance (CPDA) of Rs. 3 Lakhs for every block period of 3 years, of which a minimum of Rs. 2 Lakhs will be earmarked for presenting papers at conferences and a maximum of Rs. 1 Lakh will be made available for membership fees of professional bodies and contingency expenditure.

c) A suitable initiation grant to enable an early start to research work till further funding is obtained from external funding agencies. Presenting research at national as well as international conferences is encouraged and financial support towards attending these shall be provided as per GoI and Institute norms.

Notes:

(i) Mere eligibility will not entitle any candidate for being called for interview.

(ii) The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.

(iii) Higher initial pay is admissible to exceptionally qualified and deserving candidates.

(iv) The Institute reserves the right to fill or not to fill any or all of the post(s) advertised without assigning any reason.

(v) Applicants not found suitable for higher positions may be considered for lower positions in the same area.

(vi) All correspondence should be addressed to: Registrar, Indian Institute of Technology Goa, Goa Engineering College Campus, Farmagudi, Ponda, Goa 403401 OR Email: faculty_recruitment@iitgoa.ac.in.

Applicants are welcome to contact us at the above postal or email address for any clarifications.

ADDITIONAL INFORMATION

1) Candidates called for and appearing in interview will be paid Two Tier AC railway fare from place of duty or the nearest railway station from place of residence to Goa and back by the shortest route as per Institute rules.

2. Applicants who are employed in Government / Semi-Government Organizations or Institutions should send their application Through Proper Channel. Else they will be required to produce a No Objection Certificate (NOC) from their employer at the time of interview.

3. IIT Goa bears no obligation to send any information to applicants who are not short-listed for interview.